

CITY OF LILYDALE
CITY COUNCIL MEETING AGENDA
December 8, 2025 - 4:30 PM

1. Call to Order

2. Pledge of Allegiance

3. Approval of Agenda

4. Public Comments*

5. Consent Agenda

Items on the consent agenda are approved by one motion of the City Council. If a councilmember requests additional information or wants to make a comment on an item, the item will be removed from the consent agenda and considered separately. Items removed from the consent agenda will be taken up as the next order of business.

- a. Approve Minutes from November 10, 2025 City Council Meeting
- b. Approve Minutes from November 10, 2025 City Council Work Session Meeting
- c. Approve Minutes from November 26, 2025 City Council Special Meeting
- d. Acknowledge November Building Permit Report
- e. Approve November Financial Reports
- f. Approve Renewal of Tobacco Licenses for 2026
- g. Approve Renewal of Liquor Licenses for 2026
- h. Approve Community Waste Abatement 2026 Grant Agreement

6. Public Hearing - Storm Water Pollution Prevention Program (SWPPP)

7. Regular Agenda

- a. Engineer Report
- b. Personnel Committee Report
 - i) Personnel Policy
 - ii) Employment Agreement for City Administrator
 - iii) Administrative Assistant Wage
 - iv) Resolution 2025-07 Electing Coverage Under the Minnesota Paid Leave Program and Establishing the Employee Premium Contribution Rate
- c. History Committee Update

8. City Administrator Announcements

9. City Council Comments

10. Public Budget Meeting (Begins at 6:00 p.m.)

- a. Resolution 2025-08 Approving Final Tax Levy for the Year 2025, Collectible in 2026 and Adopting the Budget for 2026

11. Adjourn

***Guidelines for Public Comment Period:** The Public Comments section of the agenda provides an opportunity for the public to address the Council on items which are not on the agenda.

Comments should be directed to the Mayor. Comments will be limited to 5 minutes per person and topic and should not be repetitious. Comments may not be used to air personal attacks, to air personality grievances, to make political endorsements, or for political campaign purposes. Council members will not enter into a dialogue with citizens, nor will any decisions be made at that presentation.

Questions from the Council will be for clarification only. Public comments will not be used as a time for problem solving or reacting to the comments made, but rather for hearing the public for information only. If appropriate, the Mayor may assign staff for follow up to the issues raised.